

Membership Balance Plan for the National Council on Federal Labor-Management Relations

- (1) Name.** The National Council on Federal Labor-Management Relations (Council).
- (2) Authority.** Executive Order 13522, Creating Labor-Management Forums to Improve Delivery of Government Services, dated December 9, 2009. The Council was continued by the President until September 30, 2013, by Executive Order 13591, Continuation of Certain Federal Advisory Committees, dated November 23, 2011. The Council is renewed in accordance with the provisions of the Federal Advisory Committee Act (FACA), as amended, 5 U.S.C. App. 2.
- (3) Mission/Function.** To comply with Executive Order 13522, the Council shall advise the President on matters involving labor-management relations in the executive branch. The balance of the Council is determined by EO 13522.
- (4) Points of View.** Executive Order 13522 specifies that the Council have 17 members who are federal agency heads, union leaders and federal association representatives specifically listed in the EO or appointed by the President in subsequent actions. The EO creates a pre-determined balance of members. The EO specifically lists the composition of the Council:
 - (i) the Director of the Office of Personnel Management (OPM) and Deputy Director for Management of the Office of Management and Budget (OMB), who shall serve as Co-Chairs of the Council;
 - (ii) the Chair of the Federal Labor Relations Authority;
 - (iii) a Deputy Secretary or other officer with department- or agency-wide authority from each of five executive departments or agencies not otherwise represented on the Council, who shall serve for terms of 2 years;
 - (iv) the President of the American Federation of Government Employees, AFL-CIO;
 - (v) the President of the National Federation of Federal Employees;
 - (vi) the President of the National Treasury Employees Union;
 - (vii) the President of the International Federation of Professional and Technical Engineers, AFL-CIO;
 - (viii) the heads of three other labor unions that represent Federal employees and are not otherwise represented on the Council, who shall serve for terms of 2 years;
 - (ix) the President of the Senior Executives Association; and
 - (x) the President of the Federal Managers Association.
- (5) Other Balance Factors.** Members of the Council are appointed by the President, not by the Office of Personnel Management (OPM).
- (6) Candidate Identification Process.** Membership is created by Executive Order and the composition of the Council is prescribed by EO 13522.
- (7) Subcommittee Balance.** The Council does not have subcommittees subject to FACA.
- (8) Other.** Council balance is established by Executive Order 13522.
- (9) Date Prepared/Updated.** December 16, 2011.